



บริษัท บัตรกรุงไทย จำกัด (มหาชน)

591 อาคารสมิทธาเนช 2 ชั้น 14 ถนนสุขุมวิท แขวงคลองตันเหนือ เขตวัฒนา กรุงเทพฯ 10110

โทร: 02 123 5100 โทรสาร: 02 123 5190

ทะเบียนเลขที่ 0107545000110

Krungthai Card Public Company Limited

591 United Business Centre II, 14th Fl., Sukhumvit Rd., North Klongton, Wattana, Bangkok 10110 Thailand

Tel: 02 123 5100 Fax: 02 123 5190

KTC Supplier Code of Conduct and Confidentiality Agreement

Krungthai Card Public Company Limited (the “Company”), is dedicated to conducting its business operations in a manner that upholds principles of transparency, honesty, and adherence to legal requirements. Moreover, the implementation of good corporate governance principles, along with a sustainable development approach with an aim in fostering a strong sense of responsibility towards the economy, society, and the environment will eventually contribute to the achievement of sustainable development in both society and the country. Consequently, this Code of Conduct and confidentiality agreement has been implemented for our business partners as a comprehensive guidance for conducting company operations in accordance with pertinent legal obligations and the Company’s Code of Conduct, encompassing both confidentiality protection and adherence to international norms. The Company places a significant emphasis on and provides support to its business partners in a transparent manner with a consideration to the principles and protections of human and labour rights. In addition, it is essential to comply with safety, occupational health, and environmental regulations and guidelines, while ensuring the strict compliance of this Code of Conduct and Confidentiality. It is also imperative to adhere to safety, occupational health and environment, regulations and guidelines, while ensuring the strict compliance of this Code of Conduct and Confidentiality.

Definition;

Supplier means any seller, contractor, and/or service provider of the Company

Codes of Conduct for Supplier: Scopes and Guidelines

Business Ethic and Legal Compliance

- 1 Supplier must notify or disclose to the Company for any conflict of interest with the Company.
- 2 Supplier shall conduct business with integrity, morality, ethics, and adhering to all applicable laws.
- 3 Supplier must conduct business without any forms of bribery and corruption.
- 4 Supplier must conduct business in respect of fair competition.
- 5 Supplier must protect the Company's confidential information, unless otherwise required by law.
- 6 Supplier must respect the intellectual property rights of the Company and any third party.

Human Rights and Labor

- 1 Supplier shall have respect for dignity, equality and individuality rights of employee.
- 2 Supplier shall not engage in employment discrimination based on race, color, gender, religion, age, or disability.
- 3 Supplier must comply with laws regarding to child labor or youth employment, including refraining from engaging in or supporting the use of child or forced labor.
- 4 Supplier should establish equitable wages, compensation, and welfare benefits for their personnel.



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Safety and Occupational Health

- 1 Supplier must strictly comply with applicable laws pertaining to safety, occupational health and environment considerations.
- 2 Supplier should provide their employees with a safe, hygienic, and productive work environment, as well as adequate and appropriate personal protective equipment.

Environment

- 1 Supplier must comply with applicable laws, regulations, or international standards pertaining to environmental conservation.
- 2 Supplier should be accountable and committed to efficient and effective resource utilization.

Confidentiality: Scope and Guidelines

1. Supplier agrees that any data, information that can be used to directly or indirectly identify an individual ("Personal Data"), and documents that Supplier receives from representatives, directors, officers, employees, agents and/or consultants of the Company (collectively referred to as "Company Representatives"), despite the timing of disclosure, which related to the sale of goods, hire of work and/or provision of services to the Company ("Project"), This information may be in various formats, such as documents, reports, records, diskettes, electronic media, analysis/research results, or any other form, whether oral or written, or whether it may be explicitly identified as confidential or be inherently intended to be kept confidential shall be deemed as "Confidential Information" which Supplier agrees to only use it within the scope of the Project. Supplier will not utilize the Confidential Information in any manner that may cause harm, either directly or indirectly, to the Company, unless received a written consent from the Company.
2. In the event that transmitting or disclosing of Confidential Information violates or may violate any laws, the Company reserves the right to refuse further disclosure or to request that the disclosed information not be used. Supplier agrees to immediately stop using, return, or destroy Confidential Information (as the case may be) upon request from the Company.
3. Supplier agrees not to copy, duplicate, reproduce, or distribute Confidential Information to third parties, regardless of form or method, except as required to accomplish the purpose of this Agreement or with Company's prior written consent.
4. Supplier agrees to keep Confidential Information separate from non-confidential information and documents in order to assure the security of Confidential Information. Supplier shall return and/or destroy Confidential Information upon the expiration or termination of the Project, subject to the Company's request. However, if such information pertains to personal information, the Company may request at any time that Supplier return, destroy, or take any action necessary to comply with personal protection law.



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5. Where disclosure of Confidential Information is required by law, court order, or a demand of government official, Supplier shall promptly notify the Company before disclosing any Confidential Information and may only disclose Confidential Information to the extent required by such law, order or demand.
6. Supplier shall not disclose Confidential Information to any third party, including its affiliates, subsidiaries, partners, directors, officers, employees, consultants, agents, or representatives (collectively referred as "Representatives"), without obtaining the Company's prior written consent, except to a person who needs to know the confidential information for the purpose of completing the Project. Supplier agrees, if requested by the Company, to have its Representative sign a confidentiality agreement in the form specified by the Company.

Supplier agrees to notify its Representatives of the confidential nature of Confidential Information as well as notify its Representatives who involve in the Project of their obligation to protect the Company's confidential information. Supplier further undertakes to be jointly responsible for any breach of this Agreement by its Representatives.
7. Supplier agrees that Supplier shall not send or transfer the personal data to a foreign country outside of Thailand or an international organization without prior written consent from the Company. In the event that personal data is sent or transferred to a foreign country outside of Thailand or an international organization, Supplier must also comply with applicable personal data protection laws.
8. Supplier agrees that the Company may inspect the information, the documents, and/or the operations of the Supplier which related to the Confidential Information. Supplier agrees to facilitate and assist such inspection as it deems appropriate.
9. Supplier must promptly notify the Company of any breach, loss, or unauthorized access, use, or modification of Confidential Information..
10. In the event that the Company and/or the Company's Representatives suffer losses or damages as a result of breach in any clauses of this Agreement by Supplier or its representatives, Supplier agrees to fully indemnify the Company and/or the Company's Representatives.
11. This agreement is governed by and interpreted in accordance with the laws of Thailand.

Supplier's signature and company seal

On behalf of.....

Signature.....

(.....) (Printed Name)

(Authorized Person)

Company Seal
(if any)